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Effective on October 1, 2020

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Our Privacy Policy explains what information we collect, how we use it, who we share it with, and what security measures we use to safeguard Your Personal Data. You agree to keep Your password and other account login/access information secure, and You accept all responsibility for access to Your account by any third party that You provide Your password and/or account access to.

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We collect and use certain Personal Data (as defined below), including information that includes Special Categories (as defined below) of personal information under the European Union's GDPR regulations, and we may transfer such data to servers, staff, contractors, associates and affiliates in the United States, including any information that You manually enter, as permitted by US law, and for necessary purposes, specifically for performance of a contract that You are a party to (ie providing You with goods You personally ordered or someone ordered for you), for purposes of our legitimate interests as a business, or as is otherwise in the public interest, to comply with a legal obligation or to protect the vital interests of You or another person, as explained more extensively below. We may obtain credit information about You from an outside credit reporting agency to help us with customer authentication and credit-related decisions, such as eligibility for discounts or contract length.

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- Other information relevant to customer surveys and/or offers.
- Information that You manually enter on our site.
- Information collected through products of ours that You add and/or connect to Your account on H TEAM, along with data gathered from any Product that You manually set up to interface with H TEAM products.

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H TEAM is located in the United States, but we understand that some of our customers, users and
family members thereof are citizens of or residents of other countries, including European Community countries. If You access H TEAM services from a country other than the United States, the various communications You send and receive may result in the transfer of information across international boundaries. Information collected within the European Economic Area ("EEA") and Switzerland may, for example, be transferred to and processed by third parties identified above, located in a country outside of the EEA and Switzerland, where You may have fewer or different legal rights in relation to Your information.

We will collect and retain Your information in connection with our Digital Services used by You for as necessary to perform the services that You access in connection with Your H TEAM services, and at least as long as required by operation local, state and federal laws and regulations. Please note that You cannot unsubscribe from emails regarding health, safety, subscriptions and warranties, or that confirm an order, as they are necessary for us to perform our services and business operations involving safety of our products and our legitimate interests. You may choose to stop receiving our newsletter or marketing emails by following the unsubscribe instructions included in these emails or You can go to http://www._____________/forms/SubscriptionManagement and unsubscribe there.

We may provide Your personal information to companies that provide a co-branded or joint marketing program in which You have opted to participate. For instance, we may run a special promotion with a third party home insurance provider who is offering incentives for You to purchase one of our home security monitoring systems. We may share Your personal information with such partners to enable them to administer the incentive program. In those instances, their use of Your personal information will be subject to their own privacy policies.

Please contact us if You wish to make a request or ask a question regarding Your Personal Data as set forth in the bullet points below; we reserve to charge a reasonable fee for requests of lists of the Personal Data we have collected about You if such request is made more than once in any 365-day time period:

- If You believe that any information that we have is incorrect
- If You wish to obtain a copy of the Personal Data You have provided to us in a structured, commonly used and machine-readable form; we reserve the right to request and confirm proof of identity as we determine necessary in our sole discretion

- If You are not a current or former subscriber to any services related to a H TEAM service, and You wish to ask us to remove information that we have collected from or about You.

**California residents**

If You are a California resident, You have the following rights, subject to certain exceptions as set forth in the CCPA:

- **Right to access personal information.** You have the right to receive the specific pieces of Your personal information we have collected about You in the 12 months preceding Your request.

- **Right to data portability.** You have the right to receive a copy of Your electronic personal information in a readily-usable format.

- **Right to know.** You have the right to receive information from us regarding the categories of personal information we collected, the sources from which we collect personal information, the purposes for which we collected and shared personal information, the categories of any personal information we sold as well as the categories of third parties to whom such personal information was sold, and the categories of personal information that we disclosed for a business purpose in the 12 months preceding Your "right to know" request.

- **Right to request deletion.** You have the right to request the deletion of the personal information that You provided to us. Please note that in certain instances we may not be able to process Your request, such as (i) due to the existence of a legal obligation, (ii) to detect security incidents, protect against malicious, deceptive, fraudulent, or illegal activity, or prosecute those responsible for such activities, or (iii) in order to complete a transaction for which Your personal information was collected.
• **Right to non-discrimination.** You have the right to be free from discrimination by us as a result of You exercising Your rights under the CCPA.

If You are a resident of California, You may request that we provide You with the information that we have shared with third parties for electronic/online direct marketing purposes, if such sharing has occurred; such information can be provided to You once a year free of charge, and will cover information shared during the past twelve (12) months. Information will be provided within thirty (30) days of Your request, or we will inform You that we need additional time to fulfill Your request.

If You are a California resident and wish to make such a request, please provide sufficient information for us to determine if this applies to You, attest to the fact that You are a California resident and provide a current California address for our response. You may make this request in writing to us at the address provided herein. Any such request must include “California Privacy Rights Request” in the first line of the description and include Your name, street address, city, state and ZIP code. Please note that we are only required to respond to one request per customer each year, and we are not required to respond to requests made by means other than through this address.

Information shared for purposes other than direct marketing will not necessarily be included in our response to such request. We reserve the right to request and confirm proof of identity as we determine necessary in our sole discretion. Please note that we cannot delete information in connection with orders of merchandise or gift certificates, and other paid services or goods, for at least seven years as we must retain it for accounting and legal purposes; we reserve the right to retain such Personal Data for accounting and business purposes.

Note that certain of the rights set forth above do not apply until at least January 1, 2021 for job applicants, employees, partners, and contractors, and when personal information is transmitted in business-to-business written or verbal communications or transactions relating to due diligence, or providing or receiving a product or service to or from another business, and the personal information concerns an employee, owner, director, officer or contractor of that business.

**Security**
We are committed to ensuring that Your information is secure. In order to prevent unauthorized access or disclosure, we have put in place reasonable and suitable physical, electronic and managerial procedures to safeguard and secure the information we collect online. You expressly consent to the storage of Your Personal Data in the United States. Your Personal Data and other information may be stored and processed in any country where we have operations or where we engage service providers. We may transfer Personal Data that we maintain about You to recipients who are located, temporarily or permanently, in countries other than the country in which the Personal Data was originally collected. Those countries may have data protection rules that are different from those of Your country. However, we will take measures to ensure that any such transfers comply with applicable data protection laws and that Your Personal Data remains protected to the standards described in this Privacy Policy. Your Personal Data may therefore be subject to privacy laws that are different from those in Your country of residence. We will share Personal Data if we have a good faith belief that (i) access, use, publication or disclosure of such information is reasonably necessary to satisfy any applicable law, regulation, legal process, such as a court order or subpoena, or a request by law enforcement or governmental authorities, (ii) such action is appropriate to enforce our Terms of Use or another policy, including any investigation of potential violations thereof, (iii) such action is necessary to detect, prevent, or otherwise address fraud, security or technical issues associated with the Service, (iv) such action is appropriate to protect the rights, property or safety of H TEAM, its employees/contractors/officers/affiliates, attendees at any H TEAM subscription, users of the Service or others; or (v) such action is necessary to effect our legitimate purposes, as well as where processing is necessary for the performance of our contract with You and/or with our business partners to perform services or provide requested goods to or for You.

Cookies

A cookie is a small file which asks permission to be placed on Your computer's hard drive. Once You agree, the file is added and the cookie helps analyze web traffic or lets You know when You visit a particular site. H TEAM Cookies (as defined herein) allow web applications to respond to You as an individual. The web application can tailor its operations to Your needs, likes and dislikes by gathering and remembering information about Your preferences. We may also receive, store and process information that is automatically recorded by our servers whenever You access
or use the Site, such as Your IP address, the date and time You access or use the Site, the hardware and software You are using, referring and exit pages and URLs, the number of clicks, event information, pages viewed and the order of those pages, and the amount of time spent on particular pages including via tags, text files, log files, web beacons, http cookies, HTML 5, flash local storage cookies, GIFs, embedded scripts, ETags/cache browsers, and software development kits, and similar tracking technologies from third parties (collectively, "Cookies").

We may, either directly or indirectly, also track Your behavior on our Site using Cookies and other analytics for purposes of our own customer support, analytics, research, product development, fraud prevention, risk assessment, regulatory compliance, investigation, as well as to enable You to use and access the Site and order Services or indicate interest in our services, or events that we may host, presentations that we may make, and news items that we may share.

We use traffic log cookies to identify which pages are being used. This helps us analyze data about web page traffic and improve our website in order to tailor it to customer needs. We only use this information for statistical analysis purposes and then the data is removed from the system.

Overall, cookies help us provide You with a better website, by enabling us to monitor which pages You find useful and which You do not. A cookie in no way gives us access to Your computer or any information about You, other than that which You agree to share with us. You can choose to accept or decline cookies. Most web browsers’ settings will automatically accept cookies, but You can modify Your browser setting to decline cookies, or just third-party cookies, if You prefer. This may prevent You from taking full advantage of the website or ordering products or services from or through us.

We treat information collected by cookies and other technologies as non-Personal Data. However, to the extent that Internet Protocol (IP) addresses or similar identifiers are considered Personal Data by local law, we also treat these identifiers as Personal Data.

By using the H TEAM Sites, You agree to the use of cookies for the following purposes:

- Essential Cookies: these are essential in order to enable You to move around the H TEAM Website and use its features, such as accessing secure areas of the website.
• Performance and Analytics Cookies: Google Analytics ("Analytics") is Google’s free web analytics tool that helps us understand how our visitors engage with our website. Analytics collects information anonymously and, much like examining footprints in sand, it reports website trends without identifying individual visitors. Analytics uses its own set of cookies to track visitor interactions. These cookies are used to store information, such as what time the current visit occurred, whether the visitor has been to the site before, and what site referred the visitor to the web page. Google Analytics customers can view a variety of reports about how visitors interact with their website so they can improve their website and how people find it. A different set of cookies is used for each website, and visitors are not tracked across multiple sites. Analytics customers are obliged to notify users of their use of analytics software. To disable this type of cookie, some browsers will indicate when a cookie is being sent and allow You to decline cookies on a case-by-case basis. In addition to declining cookies, You can also install the Google Analytics Opt-out Add-on in Your browser, which prevents Google Analytics from collecting information about Your website visits. You can also opt out by clicking here.

• Functionality Cookies: they remember the choices You make, such as language options or Your current region. These cookies help to make Your visit more personal and are deleted automatically when You close Your browser or the session expires.

• You can block or disable cookies on Your device at any time by indicating this in the preferences or options menus in Your browser. You can also delete the cookies that are stored on Your Product. However, blocking, disabling, or deleting cookies may limit Your ability to view all the pages of the H TEAM Website or use online services that require registration. You may opt out of Google's use of cookies by visiting their Ad Settings page. You may also opt out of a third-party vendor's use of cookies at the Network Advertising Initiative opt-out page. You can find more information about cookies at www.allaboutcookies.org and www.Youronlinechoices.com.

**Our Management of Our Services**

We may from time to time use services such as Google Analytics and
SERVICEPROVIDERENTITY to better understand our users’ use of our Online Services, procedures, information and content. SERVICEPROVIDERENTITY may record mouse clicks, mouse movements, scrolling activity as well as any text You type in this Online Services. SERVICEPROVIDERENTITY does not collect Personal Data that You do not voluntarily enter on or through our Online Services. SERVICEPROVIDERENTITY does not track Your browsing habits across web sites which do not use SERVICEPROVIDERENTITY services. For more information see the Privacy Policy for Information Collected by the SERVICEPROVIDERENTITY Web Analytics Service. We are using the information collected by SERVICEPROVIDERENTITY service to improve the Online Services experience and our products, and for necessary purposes of maintaining the security of our Online Services. You can choose to disable the Service at ________________ and You can use customization features in Your Product browser to manage information including Personal Data collected by Google Analytics and SERVICEPROVIDERENTITY.

Links to Other Websites
Our website may contain links to other websites of interest. However, once You have used these links to leave our site, or if You use the “sharing” options to share our content through Your accounts on such social media services, You should note that we do not have any control over that other website. Therefore, we cannot be responsible for the protection and privacy of any information which You provide whilst visiting such sites and such sites are not governed by this privacy statement. You should exercise caution and look at the privacy statement applicable to the website in question.

Management of Your Information
You may choose to restrict the collection or use of Your Personal Data in the following ways:
- Whenever You are asked to fill in a form on a website, look for the box that You can click to indicate that You do not want the information to be used by anybody for direct marketing purposes
- If You have previously agreed to us using Your Personal Data for direct marketing purposes, You may change Your mind at any time by writing to or emailing us at customerservice@HTEAM.com

We will not sell, distribute or lease Your Personal Data to third parties unless we have Your
permission or are required by law to do so. We may use Your Personal Data to send You promotional information about third parties which we think You may find interesting if You tell us that You wish this to happen.

If You believe that any information we are retaining about You is incorrect or incomplete, please write to or email us as soon as possible, at customerservice@H TEAM.com. We will promptly correct any information found to be incorrect.

We may change this Agreement from time to time and without prior notice. If We make a change to this Agreement, it will be effective as soon as We post it, and the most current version of this Agreement will always be posted on our Privacy Policy page. You agree that You will review this Agreement periodically. By continuing to access and/or use the Services after We have updated the updated Privacy Policy, You agree to be bound by the terms of the updated Privacy Policy, and if You do not agree to the updated terms, You will stop using the Services. This Agreement will govern any disputes arising before the effective date of the Updated Terms.

As We continue to develop our business, We might sell or buy assets, subsidiaries, or business units. In such transactions, customer information generally is one of the transferred business assets and accordingly, user information, including Personal Data collected from You through Your use of the Service, could be included in the transferred assets. If H TEAM or any subsidiary thereof is acquired by, or merged with, any other entity, We reserve the right to assign or transfer any information that We have collected. Further, if we become involved in a merger, acquisition or other transaction involving the sale of some or all of our assets, it is probable that user information, including Personal Data collected from You through Your use of the Service, could be included in the transferred assets. Should such an event occur, we will use reasonable means to notify You through email and/or a prominent notice on the Service. or any bankruptcy, insolvency, reorganization, receivership, or assignment for the benefit of creditors, or for any application of laws or equitable principles affecting creditors' rights, Your information might be transferred or disclosed to third parties.

Our TOU includes our Privacy Policy and they, along with any product warranty, collectively
constitute the entire agreement between You and H TEAM, govern Your use of the Services and Your H TEAM Subscription, and completely replace any prior agreements between You and H TEAM in relation to the Services. You may also be subject to additional terms and conditions that may apply when You use affiliate services, third-party content, or third-party software. If any part of our TOU or the privacy policy included therein is held invalid or unenforceable, that portion shall be construed in a manner consistent with applicable law to reflect, as nearly as possible, the original intentions of the parties, and the remaining portions shall remain in full force and effect. The delay or failure of H TEAM to exercise or enforce any right or provision of these TOU shall not constitute a waiver of such right or provision. If any provision of this Agreement is held to be invalid or unenforceable by a court of competent jurisdiction, the parties nevertheless agree that the court should endeavor to give effect to the parties' intentions as reflected in the provision, and the other provisions of this Agreement remain in full force and effect. You agree that, except as otherwise expressly provided in these TOS, there shall be no third-party beneficiaries to these TOS. You agree that any claim or cause of action arising out of or related to these TOU or the use of the Service must be filed within one (1) year after the cause of action arose or be forever barred.

YOU ARE AWARE THAT H TEAM AND H TEAM SERVICES INCLUDING THE PANIC PENDANT AND SUBSCRIPTIONS RELATED THERETO ARE NOT INTENDED, OR TO BE CONSTRUED, AS MEDICAL ADVICE, DIAGNOSIS AND TREATMENT, AND IS NOT A SUBSTITUTE FOR CONSULTATIONS WITH QUALIFIED HEALTH CARE PROFESSIONALS WHO ARE FAMILIAR WITH YOUR INDIVIDUAL NEEDS.

YOU EXPRESSLY ACKNOWLEDGE AND AGREE THAT, TO THE EXTENT PERMITTED BY APPLICABLE LAW, USE OF THE H TEAM SERVICES AND/OR ANY RECOMMENDATIONS OR GUIDANCE PROVIDED THEREBY (“RECOMMENDATIONS”), AND ANY OTHER SERVICES PERFORMED BY OR ACCESSED THROUGH THE H TEAM PRODUCT AND/OR ANY H TEAM SERVICES IS AT YOUR SOLE RISK.

CONTACT INFORMATION
You can contact us by writing or email us at the address below:
H TEAM ADDRESS
Email: privacy@88capitolgroup.org.

To review, delete and update Your personal information to ensure it is accurate, contact us at 1-786-704-5552 or email to privacy@___________. We will respond to Your request within 7-10 business days. We will retain Your information for as long as Your account is active or as needed to provide You services. If You wish to request that we no longer use Your information to provide You services contact us at privacy@88capitolgroup.org. We will retain and use Your information as necessary to comply with our legal obligations, resolve disputes, and enforce our agreements.

Email Preferences
Subscription Management

Welcome to H TEAM's subscription management site. You can choose what type of communication you would like to receive from us. Manage your subscription by selecting the type of communication you would like to receive by checking the box. You can also unsubscribe from all types of marketing email communications. If you opt out of marketing email communications, we may still communicate with you by email as necessary to administer your account and the billing associated therewith.

First Name

Last Name

Email Address

☐ Alerts

☐ Newsletter

☐ Promotions & Product Updates

☐ Surveys

☐ Unsubscribe to all H TEAM Email Communications

Terms and Conditions

TCPA Notice

We take your privacy seriously. By submitting a Contact Request, you agree that H TEAM may contact you at the email address and phone number provided (including SMS and/or pre-recorded voicemail messages) for the purpose of providing you information about H TEAM's products, services, and pricing.
**Opt-out**

To unsubscribe from our emails, visit https://88capitolgroup.org

To opt-out from phone contact, call _786-704-5552_ or email support@88capitolgroup.org.

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**ADA Accessibility**

If You have a disability under the Americans with Disabilities Act or a similar law and You wish to discuss potential accommodations related to applying for employment at our company, please contact ADA Accessibility Contact at ____________ and/or accessibility@H TEAM.com